

Inclusive Excellence Audit & Diversity Plans

Transformative Direction 2: Strategic Initiative 1

Transformative Direction 4: Strategic Initiative 2

THE INCLUSIVE EXCELLENCE SURVEY REPORT

Created by Institutional Research, presents the results of the IE Unit Survey.

- ❖ Piloted in November 2016
- ❖ Administered to faculty, staff, and student employees in March 2017 and looked specifically at the experience of employees.
- ❖ Explored **goals, resources, capacity, and leadership** in both academic and business units as they relate to achieving Inclusive Excellence.

CONSULTANT INCLUSIVE EXCELLENCE REPORT

Emeritus Consulting Group & CDEAC studied:

- ❖ Existing opportunities to promote IE
- ❖ Resources available to support success
- ❖ Existing curricula and programmatic opportunities to advance IE
- ❖ Structures, policies, practices and programs that influence the establishment of IE
- ❖ Areas that can assist in identifying documenting and understanding current efforts.

RECOMMENDATIONS

These reports were shared with the Chancellor and Provost, senior staff, and CDEAC, during winter quarter 2018. CDEAC drafted a cover detailing implementation of recommendations:

- ❖ Raise Awareness of IE Goals & their Importance to Organizational and Student Success Broadly
- ❖ Increase Knowledge of Unit Goals in Relation to Achieving IE Pervasively
- ❖ Build Capacity of Individuals and Units to Undertake the Work Efficiently and Effectively
- ❖ Sustain and Evolve the Practices and Assessments Systematically